



AUSTRALIAN BOXING TEAM SELECTION CRITERIA 2022 IBA ELITE WOMEN'S WORLD BOXING CHAMPIONSHIPS

DEFINITIONS

For the purposes of the Selection Criteria:

- i. the "Team" means the Australian 2022 IBA Elite Women's World Boxing Championships Team;
- ii. the "Selection Event" means the tournament to be held in Melbourne, Victoria, 17-20 March, 2022.
- iii. the "Selection Period" means the period of activity that commences with the Selection Event and includes subsequent national and international Boxing Australia/Combat Institute of Australia program activity through until the end of the 2022 IBA Elite Women's World Boxing Championships.
- iv. the "Selection Panel" means the Panel as appointed by Boxing Australia to recommend selection of the 'Team' as per Clause 7.

1. OBJECTIVE

- 1.1 **To identify for recommendation of selection, in the Selection Panel's sole and unfettered discretion, those boxers who will achieve the best possible results for Australia at the 2022 IBA Elite Women's World Boxing Championships to be held in Istanbul, Turkey, 6 -14 May 2022.**
- 1.2 The criteria may be amended or supplemented by the Boxing Australia Board, especially where matters arise which have not been provided for in the criteria. Boxing Australia will endeavour to give as much notice as possible to all persons affected by an amendment or supplement to these criteria.

2. PROCESS OF NOMINATION FOR SELECTION

- 2.1 Boxers must have been born in the years from 1982 to 2003 inclusive.

- 2.2 (i) A Member Association must have reasonably considered boxers eligible for selection into its Team for the Selection Event and which, having done so, then has sole and unfettered discretion to select its team to compete in the Selection Event, (ii) each Member Association may select up to a maximum of 2 boxers in each weight category to be contested at the Selection Event, and (iii) boxers may also be entered into the Selection Event by the Boxing Australia Board.
- 2.3 Boxers must have entered into the Selection Event to be eligible for selection to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships.
- 2.4 Boxers must have signed and dated the 'Athletes for Australian Nomination Declaration' and any other Boxing Australia contracts and/or agreements, to be considered for selection to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships.
- 2.5 Boxers must abide by the clauses in the 'Athlete for Australian Nomination Declaration' and any other Boxing Australia contracts and/or agreements that they sign.
- 2.6 Only boxers who entered in one of the following weight categories at the Selection Event, which are the weight categories to be contested at the 2022 IBA Elite Womens World Boxing Championships, are eligible for consideration for selection to the Australian team for the 2022 IBA Elite Women's World Boxing Championships:
- 45-48kg, 48-50kg, 50-52kg, 52-54kg, 54-57kg, 57-60kg, 60-63kg, 63-66kg, 66-70kg, 70-75kg, 75-81kg, and 81+kg
- 2.7 For the purposes of the Selection Criteria a boxer will be deemed to have 'entered' the Selection Event if she was entered by her Member Association or by the Board of Boxing Australia into the Selection Event, her entry was accepted by the Board of Boxing Australia, she weighed-in to a weight category of the Selection Event and made weight for that weight category. But she need not have actually competed in the election Event. In its sole and unfettered discretion, where circumstances warrant, the Boxing Australia Board may waive the obligation for a boxer to weigh-in.
- 2.8 For the purposes of the Selection Criteria a boxer will be deemed to have 'won' her weight category at the Selection Event if she is the only entrant in that weight category.
- 2.9 Boxing Australia is under no obligation to select to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships any boxer who wins the Selection Event in a weight category listed in clause 2.6.

- 2.10 Any boxer selected to the Australian Team must by 23 April, 2022, have paid \$2,500 to Boxing Australia to assist in meeting their costs of competing in the 2022 IBA Elite Women's World Boxing Championships and if they have not done so then they will forfeit their place in the Australian Team to the 2022 IBA Elite Women's World Boxing Championships.
- 2.11 In accordance with IBA rules Boxing Australia is only permitted to enter a maximum of one boxer to compete in each weight category listed in clause 2.6 for the 2022 IBA Elite Women's World Boxing Championships.
- 2.12 Boxing Australia reserves the right to withdraw selection of any boxer who is selected to the Australian Team to the 2022 IBA Elite Womens World Boxing Championships who does not attend all Boxing Australia approved training camps, and national and international preparation competitions.

3. SELECTION OF BOXERS TO THE AUSTRALIAN TEAM

- 3.1 The Selection Panel has the potential to recommend to the Boxing Australia Board selection of up to twelve (12) boxers with each to compete in one of the twelve (12) weight categories to be contested at the 2022 IBA Elite Women's World Boxing Championships.
- 3.2 Boxers will be evaluated by the Selection Panel with its recommendations for selection to the Australian Team determined on the Selection Panel's sole and unfettered view as to each boxer's potential to win a medal at the 2022 IBA Elite Women's World Boxing Championships. In making these assessments the Selection Panel will refer to (but not be limited by) the NASP profiling tool which considers amongst other things:
- i. Performances at the Selection Event
 - ii. Recent international competition performance with a particular emphasis on the quality of opposition and placing achieved
 - iii. The boxer's capabilities assessed against attributes that make up a boxing performance (i.e. physical, tactical, technical, psychological, psycho-social);
 - iv. The boxer's ongoing commitment and application, including communication with national coaches, adherence to individual training plans, motivation to succeed and use of all available resources within a daily training environment to increase performance;
 - v. The boxer's performance trend over recent times, including domestic training, sparring and potential box-off performances.
 - vi. The boxer's willingness to commit to the level of training necessary to achieve the desired performance;
- 3.3 If a boxer, in the Selection Panel's sole and unfettered view, is not up to the required international standard in her weight category, she will not be recommended for

selection to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships. For the avoidance of doubt nothing in the Selection Policy operates so as to require the Selection Panel to fill all available positions in this Team.

3.4 Selected boxers must maintain their weight for the weight category in which they successfully competed at the Selection Event. If a boxer weighs more than or less than 5% of her competition weight category two days prior to departure of the Australian Team to the 2022 IBA Elite Women's World Boxing Championships the Board of Boxing Australia has the right to withdraw that boxer from the 2022 IBA Elite Womens World Boxing Championships. If withdrawn for that reason, the boxer will be required to meet all relevant costs incurred by Boxing Australia for that boxer's training/competition and associated preparation and travel to the 2022 IBA Elite Women's World Boxing Championships.

3.5 A Boxer:

- who enters the Selection Event in a weight category listed in clause 2.6,
- wins the weight category in which they competed in the Selection Event,
- in its sole and unfettered discretion is recommended for selection by the Selection Panel to the Australian Team to the 2022 IBA Elite Women's World Championships,
- is selected by the Boxing Australia Board to the Australian Team to the 2022 IBA Elite Women's World Championships, and
- by 23 April pays to Boxing Australia \$2,500 towards the costs of their competing in the 2022 IBA Elite Women's World Boxing Championships;

will be entered, and to the best of its ability have her entry maintained, by Boxing Australia into the 2022 IBA Elite Women's World Boxing Championships.

4. APPEALS – BOXERS

4.1 The appeal process concerning non-selection to the Australian Team to the 2022 IBA Elite Womens World Championships is with a hearing by a Boxing Australia Appeal Panel. In all cases the appeal will be at the expense of the appellant.

5.2 The sole grounds for any appeal are that the Selection Criteria was not properly followed and/or implemented.

5.3 Any appeal by an athlete against non-selection must be made to the Boxing Australia Appeal Panel.

Any appeal must accord with the following procedure:

- (a) The appellant must give written notice of her appeal to the Boxing Australia General Manager within 48 hours of the announcement of the decision against which the appeal is made.
- (b) Within five (5) working days of submitting her written notice of appeal, the appellant must submit to the General Manager the grounds of that appeal accompanied by a non-refundable payment of \$4,000 to Boxing Australia.
- (c) The Boxing Australia Appeal Panel will be comprised of the following persons appointed by the Boxing Australia Board:
 - (i) A barrister or solicitor who will act as the Chairperson;
 - (ii) A person with thorough knowledge of amateur boxing; and
 - (iii) One other person of experience and skills suitable to the function of the Boxing Australia Appeal Panel

No Person is eligible to be appointed to the Boxing Australia Appeal Panel if he or she is a member of the Boxing Australia Board or by reason of his/her relationship with the appellant or any member of the Boxing Australia Board or the Selection Panel he or she would be reasonably considered to be other than impartial.

- (d) The Boxing Australia Appeal Panel will convene a hearing as soon as possible after the submission of the grounds of appeal. The hearing may occur in such manner as the Chairperson decides, including telephone or video conferencing. The Boxing Australia Appeal Panel is not bound by the rules of evidence but must observe the principles of procedural fairness.
- (e) Prior to the hearing, the Selection Panel will provide the Boxing Australia Appeal Panel and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- (f) The Boxing Australia Appeal Panel will give its decision as soon as practicable after the hearing and will provide the General Manager and the appellant with a statement of the reasons for its decision.

5. TEAM COACHES

- 5.1 The Head Coach of the Australian Team to the 2022 IBA Elite Women's World Championships will be the Combat Institute of Australia Head Coach who will be supported by two Assistant Coaches one of whom will be the Boxing Australia National Coach and the other a coach qualified to coach in an IBA World Boxing Championships.

- 5.2 The Assistant Coach, other than the Boxing Australia National Coach, will be recommended for selection by the Selection Panel in its sole and unfettered discretion.
- 5.3 The costs to participate in the 2022 IBA Elite Women's World Championships of the Head Coach of the Australian Team will be met by the Combat Institute of Australia.
- 5.4 The reasonable costs of participation of the two Assistant Coaches of the Australian 2022 IBA Elite Women's World Boxing Championships Team will be met by Boxing Australia.

6. APPEALS - COACHES

- 6.1 An applicant to be an Assistant Coach of the Australian Team has no right of appeal against his/her non-selection to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships.

7. SELECTION PANEL

- 7.1 The Selection Panel for the Australian Team to the 2022 IBA Elite Women's World Boxing Championships will consist of Phil Goodes (as Chair), Geoff Peterson, Jamie Pittman, Kevin Smith and Andrew Pratley.
- 7.2 Each member of the Selection Panel shall be entitled to one vote only. In the event a member of the Selection Panel has a conflict of interest in recommendation for selection of a boxer in any weight category or the Assistant Coach then in respect of that person he will not participate in any consideration and vote in regard to that person's recommendation for selection. All decisions will be decided by a majority vote.
- 7.3 The Boxing Australia Selection Panel, when making recommendations for selections of boxers to the Australian Team to the 2022 IBA Elite Womens Boxing Championships will take into account clauses 1.1 to 3.3 inclusive.

8. BOXING AUSTRALIA BOARD

- 8.1 All persons recommended for selection to the Australian Team to the 2022 IBA Elite Women's World Boxing Championships by the Selection Panel are not selected to the Australian Team until approved by the Board of Boxing Australia.