

2020 BOXING AUSTRALIA ATHLETES, COACHES AND TEAM MANAGERS SELECTION PROCESSES

Resulting from the Review in 2018 by Sport Australia and Boxing Australia of the Boxing High Performance Program the following are the Selection Processes in 2020 for athletes, coaches and team managers for:

- Boxing Australia domestic camps
- Boxing Australia teams participating in international training camps and/or international non-benchmark tournaments
- Boxing Australia teams to international Benchmark tournaments, such as World Championships.

Please note that qualification of boxers to Boxing Australia Teams to international Benchmark tournaments will continue to be through a designated Selection Criteria for which there will be an assessment and recommendation made of each boxer by a respective Selection Panel, with selections subsequently sent for approval by the Boxing Australia Board. Ordinarily the Selection Panels will be comprised of: (i) Elite Teams - the National Head Coach and the appointed Assistant Coaches of that team, and (ii) Youth and Junior Teams by a panel comprising the National Head Coach, the National Futures Coach and selected assistant coaches.

The National Head Coach will be the Head Coach of Australian Teams to international Benchmark tournaments.

Where female athletes are to participate in a camp and/or tournament whenever possible at least one female will be appointed to the camp and/or team as a team manager and/or coach.

Athlete Selection Processes For:

- Attendance at Centre of Excellence camps at all levels – To be invited by the National Head Coach (Kevin Smith) in consultation with and the approval of the High Performance Committee (the members of the High Performance Committee are Kevin Smith, Jamie Pittman, Boxing Australia Board member Wayne Tolton, Member Association Representative Philip Goodes and AIS Combat Centre Manager Andrew Pratley).
- Attendance at international training camps and/or Elite non-benchmark tournaments –
 - (i) For categorised athletes - to be invited by the Head Coach in consultation with and the approval of the High Performance Committee,
 - (ii) For non-categorised athletes - to be selected by the National Head Coach in consultation with the National Futures Coach and the Regional Futures Coaches (the Futures Coaches are National Futures Coach Jamie Pittman and Regional Futures Coaches Phil Goodes, Sean Nash, Nudge Meili, Mark Evans, Andrew Smith and Marcos Amado) and with the approval of the High Performance Committee.
- Attendance as a representative Australian team at an international non-benchmark tournament by a Member Association team participating on behalf of Australia – to be recommended by the respective Member Association to the National Coaches for their submission to the Boxing Australia Board for approval.
- Attendance as an Australian team at Elite international Benchmark tournaments - Qualification through a designated Selection Criteria, with assessment and recommendation by the appointed Selection Panel as set out in the Criteria. Preference is for the appointed Head and Assistant Coaches to the team to be members of the Selection Panel. Approval of selections to the team to be made by the Boxing Australia Board.
- Attendance at international Junior/Youth training camps/non-benchmark tournaments – To be selected by the National Coaches in consultation with the Regional Futures Coaches for submission to the Boxing Australia Board for approval.

- Attendance as an Australian team at international Junior/Youth international Benchmark tournaments – Qualification through a designated Selection Criteria with assessment and recommendation by the National Coaches in consultation with the Regional Futures Coaches for submission to the Boxing Australia Board for approval.

Coach Selection Processes For:

- Attendance at Centre of Excellence Camps at all levels – To be invited by the National Coaches and endorsed by the High Performance Committee. These coaches will normally come from the National Coaching Pool, depending on their capability and availability.
- Attendance at international camps and international non-benchmark tournaments – National Coaching Pool coaches to be offered roles on basis of capability and availability, taking account of the importance, size and composition of the event, with the final decision to be made by the National Coaches in consultation with and the approval of the High Performance Committee. Where expressions of interest are invited for coaches beyond those in the National Coaching Pool or on a user-pays basis – a recommendation by the High Performance Committee to the Boxing Australia Board for approval will apply.
- Attendance at international Benchmark tournaments – Applications will be sought for all assistant coach positions from the National Pool Coaches and a recommendation as to the most appropriate coaches for these events will be made by the High Performance Committee to the Boxing Australia Board for approval. Recommendation will be based on each coach's capability with respect to the team and their availability to commit to preparation camps as well as the tournament schedule. If the National Head Coach is unavailable for a Youth or Junior international Benchmark Event then the High Performance Committee will make a recommendation for appointment from the National Coaching Pool through a specific EOI to the Board of Boxing Australia for its consideration of approval.

Team Manager Selection Process

- For events particularly outside of the reference to the 2020 Olympic Games, expressions of interest will be sought for appointment to teams, to be considered by the High Performance Committee for submission to the Boxing Australia Board for approval.

Appointment of BAL Staff

- The CEO may appoint BAL Staff to either domestic or international training camps and/or competitions as a part of their employed role.